CHANGE AGENTS

Youth Leaders – These engaged advocates stand at the center of the Alliance and have transformed the hearts and minds of policymakers and amplified Alliance capacity throughout the state. Alliance youth emphasize the importance of culture, healing, and personal transformation as a pillar of advocacy.

Investors – Local and national foundations that have made long-term commitments to seeing life improvements for boys and men of color. The foundations utilize not only their monetary resources, but also their extensive network with policymakers, government agencies, and the private sector to support Alliance needs and goals.

State & Local Coalitions – The Alliance’s “nucleus,” comprised of statewide and community-based coalitions serving boys and men of color. These coalitions exist across the state, including Fresno, Los Angeles, Oakland, and Stockton.

Research Partners – Institutions that equip the Alliance’s advocates with the information they need to effectively communicate with the public, persuade policymakers, and improve their own strategies.

Systems Leaders – School districts, police departments, child welfare agencies, and other state and local government entities that participate in efforts of the Alliance by changing internal practices and sharing resources.

Expert Practitioners – Stakeholders that contribute to the sharing of knowledge or facilitation of skill development in particular areas of expertise such as health, juvenile justice, education, or canvassing to local coalitions and their members.

Policymakers – Decision makers at the state and local level that help shape, build support for, vote for, and ensure implementation of laws that advance life outcomes of boys and men of color in California.

LOGIC MODEL KEY

COMMUNITY OF PRACTICE – Expanding use of a common set of policies, techniques, and knowledge bases that are proven to positively impact boys and men of color. This is done through trainings, affinity groups, webinars and learning convenings.

STATE AND LOCAL POLICY – Changing policy in the areas of health, health workforce, schools/education, and safety and justice so that they adequately address the needs of boys and men of color.

COMMON MESSAGE – Creating an echo chamber of change agents repeating the message that investing in young men of color in California is essential to the state’s prosperity, and that systemic reforms are required to address their needs.

YOUTH ENGAGEMENT – Developing youth leadership by giving them opportunities to make decisions, direct the work and speak on behalf of their communities. This is achieved by working with them to heal their trauma through culture-based methods, and engaging them in intensive summer camps and a skills academy.

GOALS: Boys and Men of Color in California

Are Physically and Mentally Healthy – Possessing the strength and fortitude in body, mind, and spirit to handle life’s challenges.

Live in Safe Neighborhoods – Feeling free from external threats and trauma at home and the surrounding community, in an environment that fully supports development and learning.

Succeed in School and Work – Graduating from schools ready for college and career, with expanded opportunities for work and increased access to career education and training.

Contribute to Society and Economy – Equipped and ready to provide for themselves & their families and to participate in broader social and economic systems.