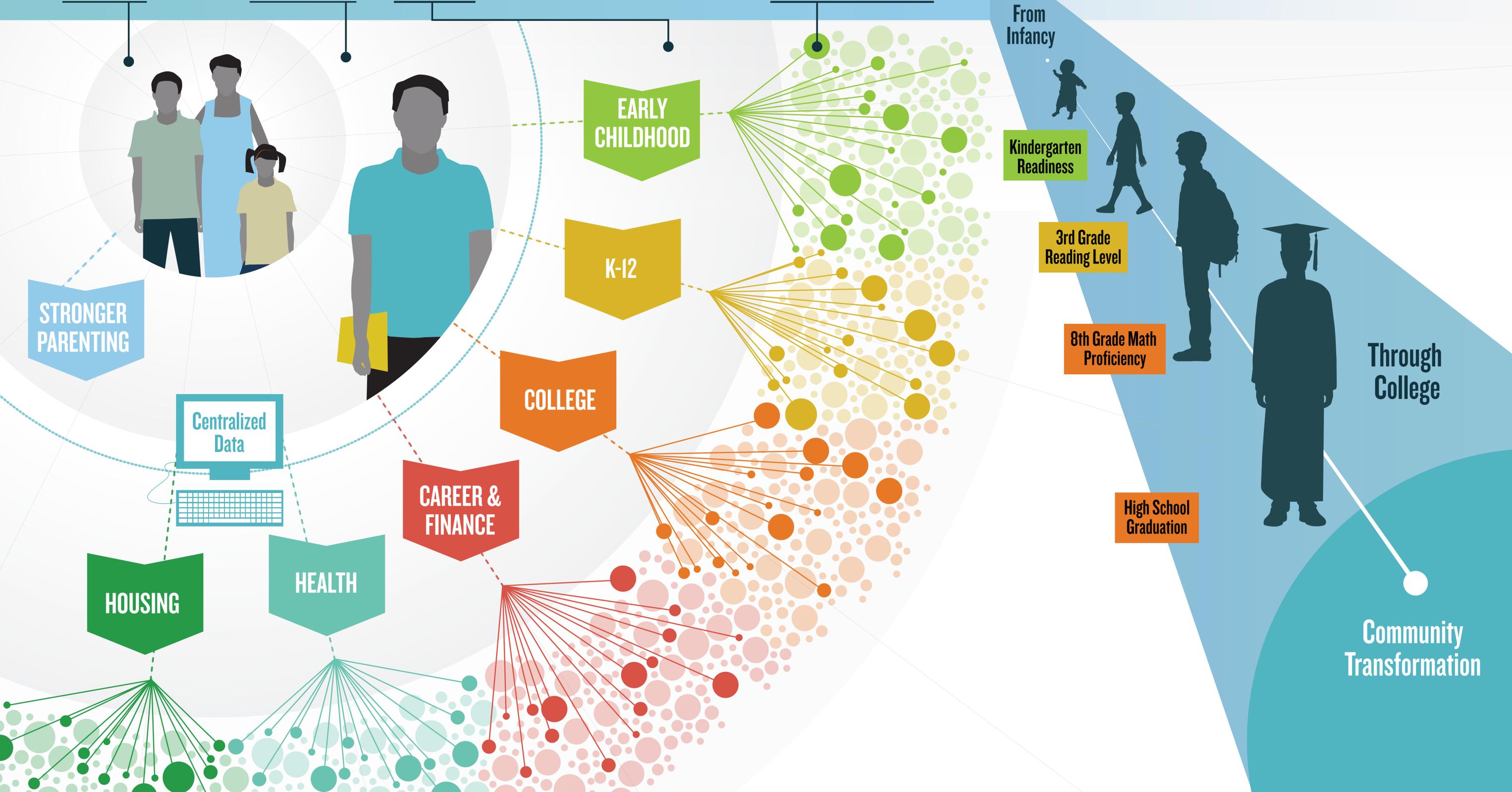


# The Northside Achievement Zone (NAZ) Logic Model



A Promise Neighborhood

Each **NAZ Family** works with a **NAZ Connector** and **Navigators** to reach goals with opportunities from **Partner Organizations**.



# The Northside Achievement Zone (NAZ) Logic Model Key



A Promise Neighborhood

## STAKEHOLDERS

### NAZ Family

NAZ believes a culture of achievement can only be built from within the community—one family at a time. Parents partner with NAZ at every step in their child's path to college. These parents are leading a transformation within North Minneapolis.

### NAZ Connector

"Family coaches" who partner with parents until their children graduate from high school. They work one-on-one with parents to set family goals called Achievement Plans, and connect them with the right programs to reach their goals. Connectors are from the community

### NAZ Navigators

Specialists that help families reach their goals in specific areas (i.e. housing, academics, etc.) Most Navigators are located at partner organizations.

### NAZ Partners

Service providers and schools that provide an "ecosystem" of opportunities to help the same group of NAZ families reach their goals. Every program uses best-practice supports for low-income families of color. Partners use the NAZ Connect data system to access family Achievement Plans, coordinate services, and track effectiveness.

## IMPACT AREAS - CHILDREN

### Early Childhood

NAZ starts early to close the achievement gap through high-quality early childhood education resources. In addition to providing scholarships, Navigators connect families with home visiting and other supports to ensure their youngest scholars meet developmental milestones toward kindergarten readiness. NAZ regularly monitors the progress of every scholar beginning in early childhood.

### K-12

NAZ partners with public, charter, and parochial schools—with Connectors and Navigators on site at each school. NAZ provides "scholar coaches" to work one-on-one with students, mentors, and after school and full day summer programs to support grade level performance.

### College

College and university partners are developing supports for NAZ scholars to transition to and graduate from college.

## IMPACT AREAS - FAMILIES

### Parent Effectiveness

NAZ parents attend series of classes focused on skills and tools they need to strengthen the stability of their family and support the academic success of their children.

### Career & Finance

Pathways are designed to strengthen NAZ parents' economic ability to provide a healthy and financially stable environment at home—so their children can succeed academically. A Navigator provides one-on-one support to explore an individual's employment strengths and barriers.

### Health

Health and Behavioral Health are key to the success of scholars and their parents. Families with behavioral health needs are supported by a Behavioral Health Navigator and counseling from partner organizations.

### Housing

After at least three months of demonstrated focus working toward their goals, families with housing instability are connected with the NAZ Housing Navigator. The Navigator works to understand their goals and budget, create a housing stabilization plan, and connect them with housing partners.

## OUTCOMES FROM CRADLE TO COLLEGE

NAZ uses the NAZ Connect data system to carefully monitor the progress of each individual toward their goals, as well as the progress of each program. NAZ aims to achieve transformative outcomes for scholars, families, and the community:

- Increase kindergarten readiness from 28% to 80%
- Increase percentage of scholars reading at grade-level by 3rd grade from 16% to 75%
- Increase scholars' grade-level math proficiency by 8th grade from 29% to 70%
- Through the academic success of youth and more effective parents, a positive community transformation takes place in North Minneapolis that makes it healthier, economically viable, and safer.